

Information on Personal Data Processing

As a data subject as defined in the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (the “**Regulation**”),

I hereby acknowledge the following information on the processing of my personal data by VOLKSWAGEN SLOVAKIA, a.s., having its seat at: J. Jonáša 1, 843 02 Bratislava, Company ID: 35 757 442, registered in the Commercial Register maintained by the Bratislava I District Court, Section: Sa, File No.: 1973/B (“**VW SK**”) in relation to my inclusion in the Company’s Development Program focusing on my professional and career growth within VW SK and the VW Group. The Development Program is a part of the Company’s strategy to fill vacant key positions and positions important for the Company’s operation and fulfilment of the Company’s objectives by persons who meet the respective performance requirements or have potential to do so.

- Scope of processed personal data of data subjects:

Contact and (professional) organizational data related to employment	Surname, name, gender, company e-mail address, phone number, mobile phone number, position within the Company’s organizational structure, area, department, cost centre, personal number, duties, tasks, etc.
Data on the use of IT	User name, tasks, rights, log-in time, computer name, IP address, GID, Legic-no., etc.
Data related to personal/professional situation and characteristics	Position, career, tasks, activities, log file analyses, qualifications, measurements/evaluations, behaviour assessments carried out by diagnostics tools and evaluation scale, communication language, etc.

- Purpose of personal data processing:

Human Resources – verification of special requirements of selected positions – to ensure that selected positions within VW SK are staffed with persons who comply with personal and professional requirements related to their performance, by focusing on the selection (inclusion) of the person (employee of VW SK or of another member company of the VW Group on assignment or other form of engagement in VW SK) in the respective Development Program and setting up and ensuring of his/her career and professional growth within such a

program. The legal basis for personal data processing is the legitimate interest of VW SK in filling of selected positions by persons with the required characteristics, knowledge and experience and in the related acquisition of such persons from own (in-house) resources through their adequate further growth and development within VW SK or within the VW Group while being on assignment or other form of engagement in other member companies of the VW Group.

- Personal data will be processed over the following period:
 - In case of VW SK's own employee: 5 years from 1 January of the calendar year following the year of termination of employment in VW SK.
 - In case of Group employee, who is on professional assignment (or another form of engagement) in VW SK while being included in the Development Program: 6 months from 1 January of the calendar year following the year of termination of assignment.
- VW SK provides your personal data to the Processor, Motiv P, s.r.o., having its registered seat at: Cukrová 14, 813 39 Bratislava, Company ID: 35 924 012, registered in the Commercial Register maintained by the Bratislava I District Court, Section: Sro, File No.: 35139/B, who ensures the operation of the application related to the Development Program and assessment of data subjects included in the Development Program (from the point of view of meeting of set or expected goals) on behalf of VW SK.
- VW SK may provide your personal data to other member companies of the VW Group in the interest of your continuing career or professional growth, also when you are on assignment or other type of engagement in such companies, or in relation to your career or professional growth while on assignment or other form of engagement in VW SK. Your personal data may be also shared with other Group companies for internal administration purposes.
- VW SK does not use the processed personal data for purposes of automated decision-making, including profiling.
- In relation to any provision of personal data to other VW Group companies, your personal data may be also transferred to third countries, i.e. to countries outside of both the European Union and the European Economic Area. Such a transfer will take place only if there will be a derogation under Art. 49(1) of the Regulation (e.g. when the transfer is necessary for the performance of a contract between the data subject and the controller or the implementation of pre-contractual measures taken at the

data subject's request, or when the data subject has consented to the transfer) or if the conditions pursuant to Art. 46 of the Regulation are met.

- Personal data of data subject shall not be transferred to any international organization.
- If the legal basis for the processing of personal data is legitimate interest of VW SK, you have the right to object to the processing of your personal data at any time, due to reasons related to your specific situations. VW SK cannot further process such personal data, unless it can prove that there are necessary legitimate reasons for the processing which override your interests, rights and freedoms, or that the processing is necessary for the establishment, exercise or defence of legal claims. If the legal basis for personal data processing is consent of data subject, you have the right to withdraw the consent at any time under the conditions and with the consequences specified in the consent.
- Further information on personal data processing and on the rights you have in this regard is available:
 - in digital form on the website of VW SK (www.vw.sk), in the part entitled "Výrobný závod" (Production Plant), "Impressum" section; on the VW SK Intranet in "Právo/Compliance" (Legal/Compliance) section and in the application for VW SK employees in the "Dôležité dokumenty" (Important Documents) section; and
 - in hard-copy form in the lobby area of VW SK in the Company headquarters (VOLKSWAGEN SLOVAKIA, a.s., J. Jonáša 1, Bratislava 843 02, Slovakia) as well as in Human Resources and Legal/Compliance departments and in the lobby area of VW SK plants in Martin and Stupava.